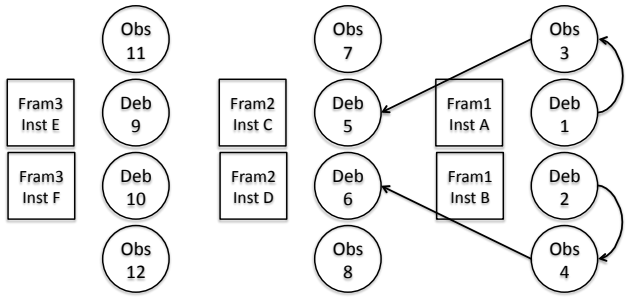
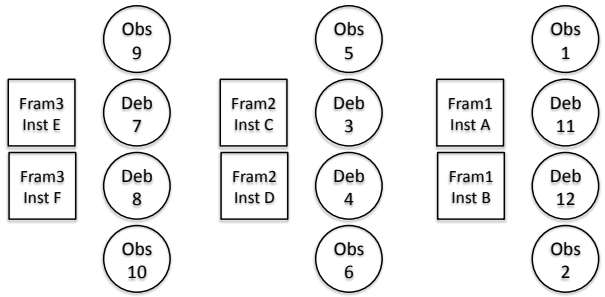
1



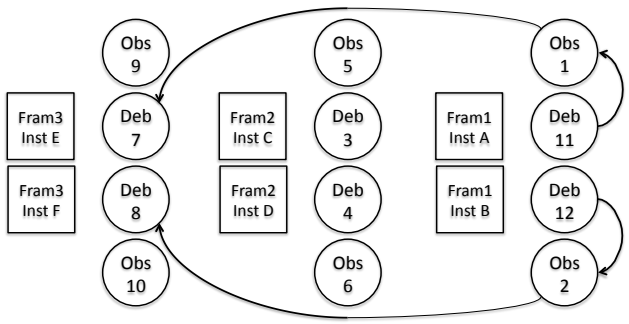
Inst = Instructor, Deb = Debriefer, Obs = Observer
Participants, denoted by circles and numbers, either move from debriefer to observer at the same station, or from observer to debriefer at the next station.
Instructors, denoted by squares and letters, do not move.

2



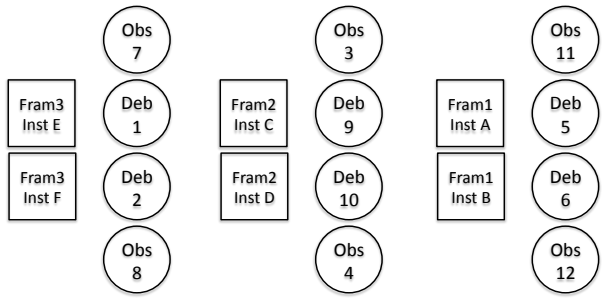
Instructors have not moved.
Participants are designated by the same number as before, but debriefers have become observers where observers now debrief at a new station.

3



The debriefers <u>always</u> become the new observers in the same frame.
The observers now move in the opposite direction than the previous observers (but any given observer always moves the same direction as they did before).

4



Participants are designated by the same number as always. After two shifts, the participants who started as debriefers are debriefing again, but now they are being observed by different observers.