

Emergency Medicine Physician Assistant Residency Program

Reduction in Size or Closure of Program

A recommendation to modify the resident complement of or to close the training program must be made by the individual Program Director via a petition to the Emergency Medicine Department Chair.

A recommendation to close the training program, to reduce the size of the program, or to close the sponsoring institution by UIHC must be communicated to the Department Chair and the Advanced Practice Provider residents as soon as possible. Such recommendations will then be presented to the Department Education Committee for review and approval.

If UIHC is to be closed or if an individual program is closed, reduced or interrupted for any reason, including a disaster or interruption in patient care, the following procedures will govern:

1) The Program Director will give the affected Physician Assistant residents written notice of the program reduction or closing as soon as possible following the decisions and approval by the Department Chair and Education Committee, as applicable. This notice will include specific dates and the terms by which the program is closing or downsizing.

2) Any Physician Assistant resident not completing the affected program will be assisted in the continuation of his/her education in one of the following ways:

The Physician Assistant resident will be allowed to complete the program, if possible, depending on the dates of the program closure/reduction and on the Physician Assistant resident's demonstration of satisfactory progress; or

The Physician Assistant resident will be assisted by the Program Director in identifying and enrolling in another program at UIHC; or

The Physician Assistant resident will be assisted by the Program Director in identifying and enrolling in another program outside of UIHC, by making the necessary communications.

A meeting with the Physician Assistant resident, the Program Director, and the Director of the Emergency Medicine Department will occur to decide the best strategy for the affected Physician Assistant resident.

3) The Department of Emergency Medicine Administration Office will assist the Physician Assistant resident with issues concerning stipend, benefits, contract and other administrative issues caused by the change or closure of the program.

4) Financial obligations of UIHC will follow the terms of the Physician Assistant resident's contract, but will not include any reimbursement for expenditures due to relocation.