DIFFICULT DIALOGUES:
Ways to stay in when you want to get out!

FRIDAY, FEBRUARY 28, 2020
8 a.m. – 5 p.m.
Radisson Hotel and Conference Center
Coralville, Iowa

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**AGENDA**

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<th>Time</th>
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<td>7:30 a.m.</td>
<td>Registration and Continental Breakfast</td>
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| 8:00 a.m. | Welcoming Remarks
Amy E. Colbert, PhD
Professor and DEO
Management and Organizations
Tippie College of Business |
| 8:10 a.m. | Difficult Dialogues
Sherry Watt, PhD & Beth Livingston, PhD |
| 9:45 a.m. | Break |
| 10:00 a.m. | Difficult Dialogues
Sherry Watt, PhD & Beth Livingston, PhD |
| 11:45 a.m. | Morning Wrap-up
Heather Reisinger, PhD
Associate Professor of Internal Medicine
Carver College of Medicine |
| 12:00 p.m. | Lunch Break
Twelve01 Kitchen & Tap |
| 1:00 p.m. | Breakout Sessions
Implicit Bias
Denise Martinez, MD
Kinnick A |
| 2:15 p.m. | Refreshment Break |
| 2:30 p.m. | Breakout Sessions Repeated |
| 3:45 p.m. | Transition to Final Session |
| 4:00 p.m. | Leadership Panel with Wine and Cheese Reception
Amy Kristof-Brown, PhD
Carroll Reasoner, JD
Julie Zerwic, PhD
Rachel Williams, PhD |
| 4:55 p.m. | Closing Remarks |

**FACULTY – Keyspeakers**

**Beth A. Livingston, MBA, PhD**
Beth A. Livingston is an assistant professor in management and entrepreneurship at the University of Iowa Tippie College of Business. She received her PhD in 2009 from the University of Florida, with an MBA and two bachelor’s degrees from the University of Kentucky, and then spent eight years at Cornell University in the School of Industrial and Labor Relations before moving to the Midwest. She is passionate about studying gender, stereotyping, discrimination, and the management of work and family and has published in journals such as the *Journal of Applied Psychology*, *Journal of Management*, and *Organizational Behavior and Human Decision Processes* and in books such as the *Handbook of Research in Negotiation* and the *Cambridge Handbook of the Global Work-Family Interface*. Her research has been highlighted in the *New York Times*, NPR, and the *Harvard Business Review*.

**Sherry K. Watt, MS, PhD**
Sherry K. Watt, PhD, is a professor in the higher education and student affairs program at the University of Iowa in the Department of Educational Policy and Leadership Studies. Prior to becoming a faculty member, she worked as a residence life director and a career counselor at the University of North Carolina at Greensboro, North Carolina State University and Shaw University. She earned a bachelor’s degree from University of North Carolina at Greensboro and masters and doctoral degrees in counselor education, with an emphasis in student affairs, from North Carolina State University. In addition to her academic degrees, she is a nationally certified counselor and holds a counseling license in the state of North Carolina. She is also a facilitator prepared by the Center for Courage and Renewal since 2007. Watt is the author and editor of *Designing Transformative Multicultural Initiatives: Theoretical Foundations, Practical Applications and Facilitator Considerations (2015)*. Watt has over 25 years of experience in designing and leading educational experiences that involve strategies to engage participants in dialogue that is meaningful, passionate, and self-awakening.