Faculty Information and Planning Sheet

1. Describe where you see yourself in 5 years or would like to be?

Ideally, how would you want to spend your time currently in order to obtain that 5-year goal? Distribute effort to equal 100%.

Scholarship
Teaching
Clinical Care
Service
Administration
Other

Currently, ow do you spend your time? Distribute effort to equal 100%.

Scholarship
Teaching
Clinical Care
Service
Administration
Other

2. Goals

Describe your vision as a scholar? How would you like to be viewed within the academy, your society or the college?

What are your 5- year goals?

What short term milestones do you need to hit in order to achieve your vision?

What types of supports, resources or champions do you need to achieve this vision?

Who are the people you currently collaborate with? Who would you like to collaborate with that you are not working with now?

In what areas do you need to improve, build skills or become more effective/proficient in? What steps can you take to become more skilled?
Current Performance Relative to Long Term Goals

Assess current progress toward each goal and challenges faced or anticipated that may interfere with your progress. Check the priority box if this item or items take precedence in your development plan for the coming year.

Year One
Assessment
Short-term goal/actions to achieve long-term goal
to achieve Key Challenge
Priority
Identify a sounding Board

Year 2

After creating your plan, do you perceive any conflicts between any of the goals with your department’s priorities/goals?

If yes, how might you address this/ these conflicts?