

February 17, 2012

Dr Lois J Geist
Associate Dean
Faculty Affairs and Faculty Development
230 CMAB

Re: *Tenured Faculty Annual Reviews*
Department of Neurosurgery Tenured Faculty annual review

a. I will meet with the faculty individually. They will be asked to bring an updated CV as well a brief summary of their academic work, publications and presentations, and research. We will discuss his/her clinical performance as well as professional performance. The annual review will be followed by a formal review letter to the faculty member.

b. The standards set for Tenured faculty annual reviews in Neurosurgery are: the Faculty members continued professional performance, judgment and clinical/technical skills necessary to exercise these privileges.

Matthew A Howard, III, MD
Professor and Head
John C VanGilder Chair in Neurosurgery