

Family Medicine APP Residency Program

Remuneration and Benefits Policy

Financial Support

The University of Iowa Hospitals and Clinics (UIHC) Department of Family Medicine supports post-graduate training for advanced providers through the provision of a yearly stipend. The purpose of this stipend is to enable each resident and his/her family to maintain a comfortable standard of living within the Iowa City community.

Family Medicine APP resident stipend will be **\$70,000** per year of training.

Paid Time Off

Family Medicine APP Residents are afforded 15 days of paid leave (Monday-Friday) during their 12-month contract period. Residents enter their absence request in QGenda where it is approved by the Program Director and/or Program Coordinator. Absence requests should be submitted 20 weeks (4 blocks) in advance and no later than 8 weeks in advance. Department policy dictates that clinic sessions may not be cancelled within 8 weeks.

Illness/Acute Absence

Family Medicine APP Residents are eligible for 5 sick days (Monday-Friday) during their 12-month contract period.

If a resident is unable to attend clinic or their assigned rotation on a given day due to illness, the resident must email the Family Medicine Absence Line at FamilyMedicineAbsenceLine@healthcare.uiowa.edu before 7:30am on the day of the absence. Include the Program Director, Medical Director, Program Coordinator, and clinic frontline supervisor on the email. If resident is on a rotation outside of Family Medicine, the resident must contact the rotation coordinator and clinic staff of the affected rotation.

Leave requested under the federal Family and Medical Leave Act of 1993 will be treated in accord with the rules and regulations of the University of Iowa as set forth in the [Operations Manual 22.7](#). This is not to exceed 12 weeks.

Pregnancy/Adoption

If residents expand their family during the residency, the program will continue beyond the original 12-month appointment to compensate for time taken to care for the new family member. This is not to exceed 12 weeks.

Benefits

Resident benefits are outlined at the UIHC benefits [website](#). Resident is employed for a 1-year contract period. Residents must participate in a retirement plan and will enroll in a plan upon hire. Residents are afforded single coverage health insurance. UIHC dental insurance plan is available for purchase by Resident.