## **Family Medicine APP Residency Program**

## **Resident Eligibility and Selection Policy**

## **Resident Selection:**

The University of Iowa Hospitals and Clinics ensures that programs select from among eligible applicants based on their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. Programs must not discriminate regarding sex, race, age, religion, color, national origin, disability, or veteran status. Family Medicine APP program leadership will consider the following when reviewing applications.

- Community Service/Volunteerism
- Contribution to Diversity, Equity, and Inclusion
- Healthcare Experience
- Leadership Experience
- Letters of Recommendation
- Research/Scholarly Activity
- Transcripts/GPA

## **Resident Eligibility:**

Applicants with the following qualifications are eligible for appointment to the Family Medicine APP Residency Program.

- Graduates of an accredited APP program in the United States
- PA applicants must be NCCPA certified and FNP applicants must be certified by either ANCC or AANP at the time of enrollment
- Eligible for employment in the United States
- Licensed or eligible for licensure in Iowa by the start of residency program
- Evidence of excellent written and verbal communication skills
- Demonstrated interest in Family Medicine
- Demonstrated multi-tasking and conflict resolution skills
- Effective in a team-based setting
- Highly motivated learner

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