



FACT SHEET

- Competitive Annual Salary
- A comprehensive benefit package that is detailed on the UI website: <http://www.uiowa.edu/hr/benefits/fpsmse/prgmdsgn.html>. This includes a tax-deferred retirement program in which the UI currently provides a 2:1 match on employee contributions up to a UI contribution of 10% of annual salary.
- Relocation reimbursement (or a one-time transitional payment for those who need not relocate): \$4,500
- Incentive program: hospitalist faculty can earn up to \$4,000 per quarter or \$16,000 annually based on quarterly patient satisfaction, productivity and quality performance
- Faculty development opportunities:
 - The Department may cover, based on current departmental guidelines, tuition costs for hospitalist physicians who choose to pursue a Master's Degree in Clinical Investigation or a Master's in Medical Education at the University of Iowa
 - The Program also may provide support for faculty to attend the Veteran's Affairs Quality Scholars Program, Society of Hospital Medicine's Leadership Academy, Academic Hospitalist Academy, Quality and Safety Educators Academy, Intermountain Healthcare Advanced Training Program (or miniATP) in healthcare research

Before a faculty appointment can begin, the following must be completed:

- Background check
- Iowa Medical License issued
- Federal Drug Enforcement Agency License issued
- Iowa Controlled Substance License issued
- Hospital privileges (i.e., credentialing) from both the University of Iowa and the Iowa City VA Medical Center issued
- Three letters of reference (including one letter from an outside individual if you have a record of employment or training outside the University of Iowa)
- Signed forms (which will accompany your formal offer letter)
- Non-compete Agreement
- Faculty Practice Plan Contract
- Malpractice Insurance form through the IMMIC
- Malpractice Insurance Proxy form
- Billing packet