From Bystander to Upstander

- David Moser, PhD, Director of Educational Outreach, DEI
- Monique Galpin, Administrative Services Coordinator for the Summer Health Professions Education Program and Community Outreach, DEI

**Event Description:** In this lecture, participants will learn tools and strategies for holding each other accountable for behavior that is contrary to values of inclusion and respect and detrimental to our work and learning environment. Participants will develop upstander intervention skills to create a culture where harassment and bias are less likely to occur.

**Objectives:** At the conclusion of this activity, the participant will be able to 1) recognize and understand how disparity in healthcare treatment has affected diverse communities and 2) recognize and reflect on the impact of bias in healthcare.

**Target Audience:** All Department of Radiology Employees

**CME Accreditation:** University of Iowa Roy J. and Lucille A. Carver College of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME®) to provide continuing medical education for physicians.

**CME Credit Designation:** University of Iowa Roy J. and Lucille A. Carver College of Medicine designates this live activity for a maximum of 1.00 AMA PRA Category 1 Credit(s)™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

**Planners and Presenters Disclosures**

- Sarah Averill, MD
  - Nothing to disclose
- Catharine Cashner
  - Nothing to disclose
- Lucy Fasano
  - Nothing to disclose
- Tara Sorg
  - Nothing to disclose
- Jared Stiles
  - Nothing to disclose
- David Moser, PhD
  - Nothing to disclose
- Monique Galpin
  - Nothing to disclose

**Future Lectures**

**January**

TBD in conjunction with University of Iowa MLK Human Rights Week.

**February 26**

Women in Radiology event

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