

Self-Disclosure of Criminal Background

The Radiation Sciences and Nuclear Medicine Technology programs have adopted the following policy which mirrors The University of Iowa Hospitals and Clinics employment policy and was established to help ensure the protection of patients, students, employees, and institutional resources.

Policy: Self-disclosure of a criminal background is required of all applicants.

Procedure:

1. The recruitment goal is to select students of the highest character and to promote the best care, protection, safety and comfort for the patients served. Criminal background will be a consideration used in the selection process based on the following:
 - Responsibilities:
 - Regular direct patient contact
 - Contact with or direct access to controlled substances and/or secured areas as part of normal educational rotations
 - Handling/control of patient valuables
 - Access to confidential, personal medical, or human resources information
 - Disclosure considerations:
 - Nature of crime
 - Number of convictions
 - When crime was committed
 - Rehabilitation
2. Disclosures may be subject to further investigation regarding criminal history records.
3. Upon disclosure, the Admissions Committee will review the applicant's submitted information to determine continuation in the selection process.
4. External background checks are required before attending clinical assignments and will be requested, at the program's expense, for all *candidates offered admission* into the program. Background checks will not be requested for all other candidates or those who withdraw from consideration before or at the time of the interview. Checks are completed by a hospital-contracted agency. Permission forms will accompany acceptance information.
5. Failure to provide complete and accurate information or the falsification of information provided may result in removal from consideration or dismissal from the program, at the Admissions Committee's sole discretion, if discovered after the student has been offered admission.