

Annual review of tenured faculty- Department of Internal Medicine

- All tenured faculty members (Associate Professor and Full Professor) will be reviewed annually by their division director or surrogate.
- The review will be completed by April 30th.
- The faculty member will update their CV prior to the review.
- The review will cover contributions in teaching, service, and scholarship, as well as performance on the compensation plan.
- If significant deficiencies in performance are identified (as outlined in “Performance Standards”), a written report will be provided to the faculty member. The faculty member will be given 10 days to respond in writing. The final report and faculty member’s response will be sent to the Dean and kept in the faculty member’s personnel records.