

Standards of Competence and Performance For Research Track Faculty

Standards of competence and performance for research track faculty, as specified by the University of Iowa Operations Manual Section III.10.10.d, and the College of Medicine Policies and Procedures Concerning Faculty Appointments, Evaluation and Promotion Revision 10, Approved by Provost 5/19/95, Updated as approved 8/15/95, Approved by Provost 6/10/02

In order to maintain continued eligibility for employment in the College of Medicine, the salaried research track faculty member must:

1. Demonstrate competence as a researcher. Competence as a researcher will be established by reviewing research credentials. This requirement is the same as for other salaried faculty who provide research and service, including faculty with tenure track appointments (see College of Medicine Policies and Procedures Concerning Faculty Appointments, Evaluation and Promotion, e.g. I.A.1.d) and included:
 - Participate in peer review process as a reviewer.
 - Comply with Departmental and Institutional policies and programs for peer review of research
 - Maintain research productivity.
2. Perform assigned research responsibilities as prospectively developed on an annual basis between the faculty member and department, or any other administrative unit (e.g. Cancer Center) providing salary support in which the faculty member has research duties.
 - Comply with agreed upon research assignments based on periodic faculty review processes and annual performance reviews, including expectations for research productivity
3. Comply with section III.15 of the University of Iowa Operations Manual (Professional Ethics and Academic Responsibility) as well as all other University policies relevant to faculty activities and behavior (e.g. II.4.1 University Policy on Sexual Harassment; II.18 Conflict of Interest Policy).
4. Comply with any additional written standards of the Department in which the faculty member is appointed, as long as these have been approved by the Dean, and as long as these were in effect at the time of appointment, or at the time of subsequent contract renewal of the affected faculty member.