

Graduate Medical Education Office of Diversity, Equity, and Inclusion

In the University of Iowa Carver College of Medicine (CCOM), we are mindful of all aspects of human differences and define diversity in the broadest sense to mean inclusion of all persons, regardless of ethnic and racial background, gender, gender identity, sexual orientation, religious beliefs, ability, language, citizenship status, age, veteran status, socio-economic status, and other attributes, who contribute to a welcoming, inclusive culture across the enterprise.

The Office of Graduate Medical Education (GME) is committed to fostering an equitable environment that values and promotes diversity and inclusion among resident, fellow, and faculty physicians.

University of Iowa Health Care is made up of nearly 17,000 faculty, staff, and students. The Office of Graduate Medical Education offers 29 residency programs and 84 fellowship programs with 800 residents and fellows and 1,200 faculty providers.

Did you know...

Here's a taste of medical triumphs from University of Iowa Health Care, which today includes UI Hospitals & Clinics, UI Stead Family Children's Hospital, and UI Carver College of Medicine.

- First public institution to admit men and women on an equal basis
- First university with a program to rehabilitate children with disabilities
- First Big Ten institution to promote an African American to an administrative vice president position (Dr. Philip Hubbard, 1966)
- First state-university to officially recognize the Gay, Lesbian, Bisexual, Trans-gender, and Allied Union (1970)
- First public university in the US to include optional questions on admissions applications regarding students' sexual orientation (2012)
- Granted the first MD to an African American graduate (1903) and first PhD to an African American woman (1980)
- America's first co-educational medical school (1870)

RANKINGS

Carver College of Medicine

- Among top 100 institutions awarding doctoral degrees to Latinx students by *Hispanic Outlook*

UI HealthCare

- Recognized by the Human Rights Campaign as a leader in health equality for serving the healthcare needs of the LGBTQ community

HOW WE SUPPORT RESIDENTS AND FELLOWS

- Welcome and community-building events
- Career coaching and professional development activities
- Diversity and inclusion educational programs

VISITING ELECTIVES

- [Ruth Jackson-Steindler Orthopedic Clerkship](#)
- [Visiting Elective Scholarship Program supported by the Department of Emergency Medicine](#)
- [Women in Emergency Medicine supported by the Department of Emergency medicine](#)



Resources

University of Iowa Health Care LGBTQ+ OutList

The UI Health Care LGBTQ+ OutList is a voluntary and public listing of members of our health care community who identify as LGBTQ+. The OutList serves as a resource for faculty, staff, resident, fellow, post-docs, & students. The OutList was created to foster an inclusive community and to provide members of the LGBTQ+ community with informal networking & mentoring opportunities.

Culture Vision™

CultureVision™ is the first comprehensive, user-friendly database that gives healthcare professionals access to culturally competent patient care.

Contact us

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House Staff Diversity Collaborative

The Office of GME established the House Staff Diversity Collaborative in 2020, which is composed of an interdepartmental group of resident and fellow physicians focused on providing support to underrepresented in medicine house staff members and creating a more inclusive learning environment.

The goals of the collaborative are to foster house staff professional and leadership development, provide mentorship and networking opportunities, and support outreach pipeline programming and recruitment. Professional and leadership development opportunities are provided through career development seminars and panel discussions. Mentorship and networking opportunities with faculty are facilitated through formal and informal programming. Institutional and community outreach and pipeline programming is supported through collaboration with established groups.

The collaborative is encouraged to provide recommendations to build on current GME initiatives to increase diversity and ensure that house staff experiences across UI Health Care are equitable and inclusive.